

May 27, 2014

FLORENCE TOWNSHIP FIRE DISTRICT NO. 1  
BOARD OF FIRE COMMISSIONERS  
WORKSHOP MEETING MAY 27, 2014

Board Chairman Charles Bauer called the workshop meeting of the Board of Fire Commissioners of Florence Township Fire District No. 1 to order at 6:30pm. After saluting the flag, the following statement of compliance with the New Jersey Open Public Meetings Act was read by the chairman:

“This meeting is being held in accordance with the New Jersey Open Public Meetings Act. Notice of this meeting has been sent to and published in the Burlington County Times and the Register News. It has also been published at the township municipal building and on the fire district’s website.”

**ROLL CALL: Present** – S. Arnold, C. Bauer, B. Mayer

**Absent** – A. Popso, W. Rzomp

Also in attendance were B/C Mullen.

**OLD BUSINESS:**

1. Approve **Resolution 2014-16 RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH IAFF LOCAL 3091 SUPERIOR OFFICERS AND FIRE OFFICIAL.**

A motion was made by Commissioner Mayer and seconded by Commissioner Arnold to accept Resolution 2014-16 RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH IAFF LOCAL 3091 SUPERIOR OFFICERS AND FIRE OFFICIAL. Roll call vote: Commissioner Arnold – Yes; Commissioner Bauer – Yes; Commissioner Mayer – Yes. Motion carried unanimously.

2. Approve updated policies 225 Participation Requirements and 270 Incentive Plan. Commissioner Arnold reported this is the latest revision which was tabled at the last meeting so that input could be received from the company on the Incentive Plan. Two emails were received and B/C Taylor spoke with one other member. Moving forward with these policies tonight will allow the people to get paid for the first quarter. The Incentive Committee will be meeting to review the entire incentive policy, piece by piece, to make adjustments so that it’s fair across the board regardless of experience.

B/C Mullen reported there was one item that wasn’t updated in Section I on page 2 where it states “These items shall be completed with the approval of the Incentive Program Committee and the Fire Company Trustees.” The “Fire Company Trustees” should be removed. Commissioner Mayer added “as long as it went through the Chief or his designee.” The section now reads “These items shall be completed with the approval of the Incentive Program Committee and the Chief or his designee.”

Commissioner Mayer also requested to change the “0-5” be changed to at least \$4.00. The bulk of the people in that area are the young kids that we are trying to keep. B/C Mullen recorded the above changes.

A motion was made by Commissioner Mayer and seconded by Commissioner Arnold to approve updated Policies 225 Participation Requirements and 270 Incentive Plan. Roll call

vote: Commissioner Arnold – Yes; Commissioner Bauer – Yes; Commissioner Mayer – Yes.  
Motion carried unanimously.

#### **NEW BUSINESS:**

1. Approve incentive plan payment for Quarter 1 2014.  
A motion was made by Commissioner Mayer and seconded by Commissioner Arnold to approve. Motion carried unanimously.
2. Purchase of rowing machine not to exceed \$2,000.00.  
This will replace the bicycle that nobody uses. B/C Mullen reached out to Jim Ford and the rowing machine would benefit more members. Commissioner Bauer suggested a “Combo” and see what is out there. A short discussion ensued.  
A motion was made by Commissioner Mayer and seconded by Commissioner Arnold to purchase a rowing machine not to exceed \$2,000.00. Motion carried unanimously.
3. Approve Krystyna Golden as an observer. B/C Mullen reported that next month he will have a “Non-Member Policy, Non-Member Sign-in, and a Non-Member Checklist”. He and Chief Scully met with her today and she is pre-med out of University of Pennsylvania.  
A motion was made by Commissioner Arnold and seconded by Commissioner Mayer to approve Krystyna Golden as an observer provided that the Chief gets the proper paperwork set. Motion carried unanimously.

#### **GOOD OF THE BOARD:**

1. Commissioner Bauer reported that he received a call from Commissioner Popso about an email that Commissioner Popso had sent out about an article he found and he accidentally had attached it to another email that had been sent to “All members”. He was very upset about the mistake. There was no problem with what was attached as it was an “All Member” email.
2. Commissioner Mayer wanted to thank IT Specialist Todd Estelow for updating the email to the exchange. He had that done today so that when you do something on one, it carries over to all your different apps and accounts.

#### **MEETING OPEN TO THE PUBLIC:**

A motion was made by Commissioner Arnold, and seconded by Commissioner Mayer to open the meeting to the public. Motion carried unanimously.

A motion was made by Commissioner Arnold, and seconded by Commissioner Mayer to close the public portion of the meeting. Motion carried unanimously.

#### **ADJOURNMENT:**

A motion was made by Commissioner Mayer seconded by Commissioner Rzomp to adjourn the meeting. Motion carried unanimously. Meeting was adjourned at 18:43 hours.

Respectfully submitted,  
Carolyn H. Taylor