

235 PERSONAL CODE OF CONDUCT

PURPOSE:

To establish a code of conduct for personnel within the Florence Township Fire Department.

SCOPE:

This policy shall apply to all personnel.

GENERAL CONDUCT:

All members will make every effort to represent the department in a professional and positive manner at all times.

Cooperation with other emergency personnel/agencies (fire, EMS, police, etc.) is absolutely required. Fire Department personnel shall avoid open disagreements and / or obvious aggression towards any person at all times.

All personnel shall treat superior officers, officers of other agencies, subordinates, and other members with respect and courtesy.

Personnel are expected to follow orders of superior officers to the best of their capability. If a member feels an order is subjecting that member, any other member, or the public in general to undue risk, that member shall communicate those concerns to the officer respectfully and may decline to carryout the order.

A high degree of courtesy shall be demonstrated to the general public. Obscene or offensive language and inappropriate comments shall not be used at any time while representing the department.

Any conduct which may jeopardize the health or safety of a member of the Department or the public at large, or the fire fighting capabilities of the Department shall be considered a violation of the Personal Code of Conduct of the Florence Township Fire Department.

RESPONSIBILITY:

All officers within the department are responsible for the enforcement of this policy. Violations of the Personal Code of Conduct will be the responsibility of the officers of which the department member is associated. However, if the violation of the Personal Code of Conduct in the opinion of the Chief adversely effects the health or safety of the Department, its members, or the public at large, and/or adversely impacts on the fire fighting capabilities of the Department, then the departmental disciplinary procedures may be initiated at the Department level.

VIOLATIONS:

Any person who violates the general provisions of this code or who are generally defiant to the forward progress of the Department shall be subject to provisions of the Fire Department Discipline Code in **Section 710**.