

265 FIREFIGHTERS / MUNICIPAL EMPLOYEES ABILITY TO RESPOND

PURPOSE:

To establish specific criteria which will allow fire fighters who are also employees of the Township of Florence to respond to fires during the hours of their employment.

SCOPE:

This policy is only applicable to those volunteer firefighters who are also employees of the Township of Florence. This policy is not intended to facilitate a means by which Emergency Medical Personnel employed by the Township of Florence may respond to Emergency Medical Incidents during the time of their employment. Those employees of the Township of Florence who, by the nature of their job cannot be permitted to respond to Emergency Operations are not covered by this policy.

PROCEDURE:

NECESSITY:

The Officer in Charge of an Incident must determine the necessity for additional manpower prior to calling for Municipal Employees/Firefighters. Only the officer in charge of an Incident can request the release of Municipal Employees/Firefighters so that they can respond to the Incident. Municipal Employees/Firefighters may not leave their employment without first being called upon and approved for release.

NOTIFICATIONS:

The Officer in Charge will notify the appropriate Department Head of the need for Municipal Employees/Firefighters. In the event the Department Head cannot be reached the Florence Township Police Department Communications Operator shall be notified to contact the Department Head. Notification shall be made by any means necessary. In the event the Department Head cannot be reached by either means then the Department Foreman shall be notified.

DEPARTMENT HEAD RESPONSIBILITY:

Once the Department Head or Foreman receives a call to release the Municipal Employees/Firefighters he will then authorize them to leave their respective work assignments. In the event there is a question as to the amount manpower needed for a call, the Officer in Charge shall specify the needs to the Department Head or Foreman if he is requested to do so.

CALLS PRIOR TO START OF DAY AND DURING LUNCH BREAK:

In the event an incident occurs before the hours of employment or during the lunch period of Municipal Employees/Firefighters and the Officer in Charge of the call requires that Municipal Employees/Firefighters who are on location remain to assist, then he shall notify the Florence Township Police Communications Operator of the names of each of the Municipal Employees/Firefighters. The notification shall also include the reason for the delay in reporting to work and the amount of time that the individuals may be late.

UNDER CONTROL AND RELEASE:

Once an incident is determined to be brought under control by the Officer in Charge he will make the Municipal Employees/Firefighters available to return to there respective work assignments. Municipal Employees/Firefighters are to return directly to either the municipal garage or the sewer plant whichever is their respective reporting facility.

ENFORCEMENT:

Though the Board has no control over Municipal Employees and their actions it does expect that those individuals acting as Firefighters will do so in a manner that will reflect in a positive way upon the Department, Board, fire service and upon themselves. The Officer in Charge of an Incident shall be responsible for the enforcement of this policy. Individual Station Commanding Officers shall also be responsible for the enforcement of this policy once an Incident has ended. The Township of Florence has enforcement authority beyond that of the scope of this policy and may take any actions necessary to ensure that this policy is not used in such a way as to take advantage of the reasons for it's adoption or for personal gain by any individual.