

**RESOLUTION NO. 2023-42**

**ESTABLISHING AN EMPLOYEE INCENTIVE REFERRAL PROGRAM**

**WHEREAS**, create an effective Employee Referral Program for recruitment and retention of part time/per-diem EMT employees.

**WHEREAS**, the Florence Township Fire District No. 1 understands the need to develop programs for recruitment and retention of EMT’s.

**WHEREAS**, the Florence Township Fire District No. 1 establishes a monetary incentive established by the Board of Fire Commissioners to current employees who refer a candidate for employment and the candidate is approved for hiring after the district’s hiring procedures and are retained will receive the monetary incentive.

**NOW, THEREFORE BE IT RESOLVED**, by the Governing Body of the Florence Township Fire District No. 1, in the Township of Florence, in the County of Burlington, establishes the employee incentive referral program for current employees.

**BE IT FURTHER RESOLVED**, that a copy of this resolution shall be placed on our Department website upon passage.

I, John Fratinardo, Secretary of the Florence Township Fire Dist. No. 1, County of Burlington, State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the Resolution approved by the Fire District at their November 13th, 2023, meeting.

Governing Body Recorded Vote

Board Member	Aye	Nay	Abstain	Absent
John Fratinardo				
Andrew Popso				
Jason Ryan				
Robert Schoen				
Scott Arnold				

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Jason Ryan, Chairman

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John Fratinardo, Secretary